

Sika Australia Pty. Limited

SAFETY, HEALTH AND ENVIRONMENT POLICY

Sika Australia Pty. Limited manufactures and markets a range of materials for use within the building, construction, civil engineering and general engineering fabrication industries based on cement, polyurethane resin, epoxy resin and other general chemical technologies.

We acknowledge that sound safety, health and environmental management is good business and ranks equally with the Company's other business objectives.

We are committed to:

- ▲ preventing personal injury and occupational illness amongst its employees,
- ▲ ensuring that its products and activities are continually acceptable to its customers and the wider community,
- ▲ increasing community involvement and awareness of its products and operations and
- ▲ caring for the environment.

We shall:

- ▲ provide a safe and healthy working environment by defining and implementing safe work practices and control measures to eliminate hazards in the workplace. Employees shall be appropriately trained and retrained to minimise the risk of errors.
- ▲ expect, without exception, that all employees and contractors will be committed to maintaining those safe work practices and taking due care for the safety of fellow workers, Customers, the Community, and the prevention of pollution to the environment
- ▲ seek to liaise with the community and respond to any concerns about its products and operations.
- ▲ at all times exercise due care in manufacturing and marketing safe products minimizing the impact on the environment.
- ▲ at all times, comply with corporate standards, relevant safety, health and environmental legislation, ISO 14001 standard, AS/NZS 4801 standard and other requirements.
- ▲ consult with employees and develop and review safety, health and environmental objectives and targets.
- ▲ commit to the Responsible Care programme and will identify "best practices" and strive to continually improve safety, health and environmental performance.

We commend this policy to you.

Managing Director

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